



for Environment & Management Consulting  
لاستشارات البيئة والإدارة

## Health & Safety Policy

HimaConsult believes there is nothing more important than the safety, health, and well-being of our workers.

HimaConsult recognizes that all injuries and occupational illnesses are preventable, and there is no job worth doing in an unsafe work.

This policy has been developed in consultation with top management and staff, so it clearly captures HimaConsult health and safety ethos.

HimaConsult will strive to:

- Enable all work activities to be carried out in a safe working environment, and with all appropriate preventive and corrective measures to remove or at least to reduce the risks of the health, safety, and welfare of workers, clients, authorized visitors, and anyone else who may be affected by our operations;
- Comply with all applicable laws, regulations, and standards related to public health and safety and to maintain it;
- Promote awareness and positive culture towards commitment with health and safety laws and standards of all its employees and clients;
- Ensure that this policy is announced to public and understandable to all stakeholders;
- Encourage suggestions for realizing our health and safety objectives to create a safe working environment with a zero accident rate.

This policy applies to all business operations and functions, including those situations where workers are required to work off-site.

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Sana Allabadi, CEO