



for Environment & Management Consulting
لاستشارات البيئة والإدارة

Equal Opportunities Policy

HimaConsult aims to achieve a harmonious workplace which values diversity and recognizes the right of all people who interact with us to be treated with fairness, dignity and respect.

Our Commitment:

- HimaConsult is firmly committed to Equal Employment Opportunity and to compliance with all laws that prohibit employment discrimination;
- HimaConsult is committed that all persons have an equality of opportunity regardless of gender, marital status, religion, political opinion, race, ethnic origin, disability or age;
- Selection for employment and advancement will be on the basis of ability, qualifications and aptitude for the work;
- HimaConsult is committed to provide a learning, working and social environment in which the rights and dignity of all its members are respected, and which is free from discrimination, prejudice, intimidation and all forms of harassment; and
- playing our part in removing barriers and redressing imbalances caused by inequality and unjustified discrimination.

All staff are required to ensure their behavior is consistent with this policy. We also require that clients, customers, partners and suppliers be made aware of this policy and operate within it.

This policy applies to employment decisions including, but not limited to, hiring, training, promotions, benefits, facilities & pay, religion and belief, socio-economic background, disciplinary actions, health & safety, terminations or on any other grounds which are irrelevant to decision-making.

Sana Allabadi, CEO