



for Environment & Management Consulting  
لاستشارات البيئة والإدارة

## Environmental Sustainability Policy

HimaConsult recognizes that businesses can have a negative impact on the environment and sees the protection of the environment as an integral part of good institutional practice. We are committed to finding ways in which we can reduce the impact of our work both in the office and on-site.

It is HimaConsult's policy to:

- Comply with all relevant environmental legislation, regulations, and requirements;
- Integrate sustainability considerations into all our business decisions;
- -Raise awareness of environmental issues to our employees, clients, and stockholders and provide appropriate training to enable them to play a full role in implementing our environmental policy; and
- Minimize the impact on the sustainability of all office and transportation activities.

In order to put these obligations into practice we will:

- Reduce the amount of waste material produced to encourage greater reuse in recycling;
- Avoid the use of postal services (e-mailing invoices where possible);
- If possible; recycle equipment that is no longer of use to the company;
- Avoid the use of paper wherever possible and/ or reduce the paper used in printing (print on both sides);
- Reuse waste paper (from the printer) where possible, making use of the blank side for notes or to print drafts;
- Manage and monitor energy and water usage; and
- Purchase products with a lower environmental impact.

HimaConsult aims to regularly review the Environmental Sustainability Policy and seek to reduce the Company's impact each and every year.

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Sana Allabadi, CEO